

NZWTS Organisational Goals – Snapshot

2023 – 2027

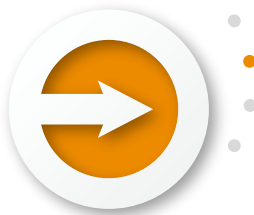
NZ
WTS

NZ Welding,
Trades & Services
BOP School of Welding Limited

GROW THROUGH PARTNERSHIP WHANAUNGATANGA

Objective One - Partner to deliver great outcomes

- Work with employers to develop structured pathways, through Provider Based, Pathways to Work and Work Based delivery



DEVELOP POWERHOUSE TEAMS PUKENGATANGA

Objective Two – We have high performing, responsive staff who provide excellent service to our taura, clients, employers, and the community

- Increase our use of Te Reo
- Strengthen our support of learner literacy and vocational success
- Support staff to move into Pathway to Work and Work Based delivery

Objective Three – We grow great leaders

- Develop staff through the delivery of an emerging leader's programme

OWN EMPLOYMENT RANGATIRATANGA

Objective Four – Deliver positive sustainable employment outcomes for our participants

- Provide a dedicated employment brokerage to assist all participants into work and remain in work
- Strengthen our support of learner literacy and vocational success
- Connect to employers and relevant industry bodies to ensure that our programmes meet their needs
- Provide training in soft skills to prepare our participants for work
- Provide pastoral care and support that enhances learner success and aligns to the requirements of the Pastoral Care Code
- Support Wāhine into welding
- Provide part time learning opportunities to improve access to education

Objective Five – To support employers and industries by training potential employees with the skills to do the job

- Diversify our provision to meet labour market demand in industries that provide 'jobs of the future' (delivery of pipe welding)

- Upskill International migrants to provide additional workers to support the labour market with skilled workers



SUPER SERVE OUR PARTICIPANTS AND EMPLOYERS MANAAKITANGA

Objective Six - All peoples are respected and valued

- Celebrate success
- Practice whanaungatanga

Objective Seven - Improve access and retention rates across services to raise outcomes

- Monitor progress and provide education and pastoral support which encourages learner success, retention and achievement

Objective Eight - Promote wellbeing

- Use actively Mason Durie's te whare tapa wha wellbeing framework to support participants and staff to understand and measure their wellbeing

BE GUARDIANS OF EXCELLENCE KAITIAKITANGA

Objective Nine – Achieve our KPIs

- Improve performance through accurate, insightful data management and systems, to provide more targeted responses to our learner needs

Objective Ten – We have effective Quality Management Systems

- Provide excellent programmes by having sound quality management systems in place

Objective Eleven – Make a Profit

- Utilise all of our funding
- Maintain good stewardship of our funding

